

Tina Huesing

Contact Information

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Overview

Helping people be their best is most rewarding for me. I work with senior leaders on systemic value-based leadership and help organisations become learning organisations. With experience in knowledge management, implementing communities of practice and a clear focus on individual and organisational performance improvement, I engage with all stakeholders throughout the business. After arriving in New Zealand six months ago, I am now seeking a position that allows me to use my talents to help an organisation and its people be their best.

Graduate Degrees

- | | |
|-----------------|--|
| 30 June
2016 | Doctor of Philosophy (PhD) in Global Leadership
Center for Values-Driven Leadership, Benedictine University,
Lisle, IL, USA |
| 20 Dec
1996 | Master of Business Administration (MBA) in International Management
Thunderbird School of Global Management, Glendale, Arizona, USA
With highest honour granted to a graduating student (BKY Award),
Award for most outstanding Marketing/Advertising Campaign |
| 31 July
1990 | Postgraduate Certificate in Education (Zweites Staatsexamen)
Bavarian State Dept for Education & Culture in Munich, Germany
2-year program |
| 22 July
1987 | Master of Arts (MA) in English and German (Erstes Staatsexamen)
Free University Berlin, Germany
1982 - 1983 University of Texas at Austin
Fulbright Scholarship |

Continuous Education

- | | |
|-----------------------|--|
| Sept 2008 | Master Black Belt, certified by Motorola Inc. |
| June 2008 | <i>Managed Change</i> , workshop by LaMarsh & Associates, Inc. |
| March -
April 2006 | <i>Principles and Practices of Organization Development (PPOD)</i> , course
at Executive Education, Columbia University, New York |

I am a member of the American Association of Management (AoM), and the International Leadership Association (ILA) and follow developments in business research and education. Throughout my career, I have been participating in professional conferences where I not only gather new insights but also contribute to the field with presentations and workshops. Until recently I was also a member of the German Six Sigma Association.

Professional Experience

Center for Values-Driven Leadership, Benedictine University, Lisle, IL, USA

since 1/2017

Lecturer teaching for the Executive Master of Science in Values-Driven Leadership

- Global Leadership (online course)

New European College, Munich, Germany

2/2015 – 8/16

Senior lecturer teaching Bachelor and Master level courses

- International Human Resource Management
- Applied Research Methods

Wyrnwood Consulting, Munich, Germany

since July 2009

Owner of an independent consulting company specializing in Leading for Effective Change, with a People Focus, using Six Sigma

- Global leadership development
- Executive governance for performance excellence initiatives
- Operational excellence, strategy and implementation
- Continuous improvement
- Change management and six sigma courses for corporations throughout Europe and the Middle East

EU Business School, Munich, Germany

2/2009 – 6/2015

Senior lecturer teaching Bachelor, Master, and Executive Master courses

- Management and Organizational Behaviour
- International Human Resource Management
- Change Management
- Quality Management

Motorola GmbH, Munich, Germany, and Motorola Inc., Chicago, IL and Phoenix, AZ, USA

2/1997 – 6/2009

Positions in various businesses including telecom and automotive, and various functions including Six Sigma, Finance, Quality, Motorola University

*Last position: Corporate Master Black Belt for Europe, Middle East and Africa;
Director and Head of External Six Sigma EMEA*

- Development of Six Sigma Strategies for Motorola world-wide
- Sales, Marketing and Execution of the External Six Sigma program
- Development and implementation of strategies in the region
- Training, mentoring and coaching of Black Belts
- Lead Quality Initiative in the Region

Recipient of the 2008 Motorola Women's Business Council EMEA Peer Award for Leadership and Strategic Business Impact

Previously in various functions and businesses, e.g. as Black Belt for European Telematics, Mobile Phone Engineering Effectiveness Program, Knowledge Management

- Customer account improvements in quality and relationship management
- External asset disposition with cash generation of over \$30m; Internal asset transfers with documented cost avoidance of over \$250m
- Audit of engineering capital assets with total original cost of \$150m
- Developed and implemented Performance Excellence business system as an umbrella across all businesses (with scorecard as central element), incl. e-learning delivery to top leaders worldwide
- Managed harvesting/ transferring project knowledge on SAP for ongoing production support and global roll out; developed into global initiative on knowledge management (KM); led communities of practice CoP); directed KM in the businesses, e.g. KM Fair in Penang, Malaysia, December 2000; Led global change project on knowledge management involving Asia, Europe and the US to change culture from "Not Invented Here" syndrome to "Proudly Copied Elsewhere"

Jawaharlal Nehru University, New Delhi, India

8/1992 – 5/1995 Assistant Professor for German

- Taught courses in language, literature and area studies for BA and MA students of German; initiated and implemented curriculum changes in BA program
- Organized a nation-wide essay competition for students of German at Indian universities

Tongji University, Shanghai, PR China

9/1990 - 7/1992 Lecturer/ Foreign Expert

- Prepared Chinese scientists for post-doctoral research in Germany
- Developed and taught a teacher training program in conjunction with the Goethe-Institute Beijing

Interests

Having been fortunate in my life I am keen to give back to the community in which I live. Since arriving in New Zealand six months ago, I have volunteered at *New Zealand Sculpture on Shore*, a major fundraiser for Women's Refuge, and *Rembrandt Remastered*, an exhibition exploring digitally remastered paintings. I am an active member of Devonport Rotary and on the organizing committee for the biennial *Fine Homes Tour*, a fundraiser for the Alzheimer Foundation.

I served as a judge in the 2017 NZ Hi-Tech Awards (<http://www.hitech.org.nz/judges/>).

Piano is my favourite instrument which I play for my own pleasure. I enjoy live performances of classical music and opera.

Referees

Names and contact information for referees will be provided on request.